

野村健康保険組合等級別標準報酬と保険料額表

令和7年3月分～ 令和8年2月分適用

(7年4月納付分～8年3月納付分)

(単位:円)

標準報酬 等級	月額	報酬月額(円)	一般保険料			介護保険料			一般保険料+介護保険料		
			被保険者	事業主	合計	被保険者	事業主	合計	被保険者	事業主	合計
1	58,000	63,000 未満	2,204	3,248	5,452	464	464	928	2,668	3,712	6,380
2	68,000	63,000 以上～ 73,000 "	2,584	3,808	6,392	544	544	1,088	3,128	4,352	7,480
3	78,000	73,000 "～ 83,000 "	2,964	4,368	7,332	624	624	1,248	3,588	4,992	8,580
4	88,000	83,000 "～ 93,000 "	3,344	4,928	8,272	704	704	1,408	4,048	5,632	9,680
5	98,000	93,000 "～ 101,000 "	3,724	5,488	9,212	784	784	1,568	4,508	6,272	10,780
6	104,000	101,000 "～ 107,000 "	3,952	5,824	9,776	832	832	1,664	4,784	6,656	11,440
7	110,000	107,000 "～ 114,000 "	4,180	6,160	10,340	880	880	1,760	5,060	7,040	12,100
8	118,000	114,000 "～ 122,000 "	4,484	6,608	11,092	944	944	1,888	5,428	7,552	12,980
9	126,000	122,000 "～ 130,000 "	4,788	7,056	11,844	1,008	1,008	2,016	5,796	8,064	13,860
10	134,000	130,000 "～ 138,000 "	5,092	7,504	12,596	1,072	1,072	2,144	6,164	8,576	14,740
11	142,000	138,000 "～ 146,000 "	5,396	7,952	13,348	1,136	1,136	2,272	6,532	9,088	15,620
12	150,000	146,000 "～ 155,000 "	5,700	8,400	14,100	1,200	1,200	2,400	6,900	9,600	16,500
13	160,000	155,000 "～ 165,000 "	6,080	8,960	15,040	1,280	1,280	2,560	7,360	10,240	17,600
14	170,000	165,000 "～ 175,000 "	6,460	9,520	15,980	1,360	1,360	2,720	7,820	10,880	18,700
15	180,000	175,000 "～ 185,000 "	6,840	10,080	16,920	1,440	1,440	2,880	8,280	11,520	19,800
16	190,000	185,000 "～ 195,000 "	7,220	10,640	17,860	1,520	1,520	3,040	8,740	12,160	20,900
17	200,000	195,000 "～ 210,000 "	7,600	11,200	18,800	1,600	1,600	3,200	9,200	12,800	22,000
18	220,000	210,000 "～ 230,000 "	8,360	12,320	20,680	1,760	1,760	3,520	10,120	14,080	24,200
19	240,000	230,000 "～ 250,000 "	9,120	13,440	22,560	1,920	1,920	3,840	11,040	15,360	26,400
20	260,000	250,000 "～ 270,000 "	9,880	14,560	24,440	2,080	2,080	4,160	11,960	16,640	28,600
21	280,000	270,000 "～ 290,000 "	10,640	15,680	26,320	2,240	2,240	4,480	12,880	17,920	30,800
22	300,000	290,000 "～ 310,000 "	11,400	16,800	28,200	2,400	2,400	4,800	13,800	19,200	33,000
23	320,000	310,000 "～ 330,000 "	12,160	17,920	30,080	2,560	2,560	5,120	14,720	20,480	35,200
24	340,000	330,000 "～ 350,000 "	12,920	19,040	31,960	2,720	2,720	5,440	15,640	21,760	37,400
25	360,000	350,000 "～ 370,000 "	13,680	20,160	33,840	2,880	2,880	5,760	16,560	23,040	39,600
26	380,000	370,000 "～ 395,000 "	14,440	21,280	35,720	3,040	3,040	6,080	17,480	24,320	41,800
27	410,000	395,000 "～ 425,000 "	15,580	22,960	38,540	3,280	3,280	6,560	18,860	26,240	45,100
28	440,000	425,000 "～ 455,000 "	16,720	24,640	41,360	3,520	3,520	7,040	20,240	28,160	48,400
29	470,000	455,000 "～ 485,000 "	17,860	26,320	44,180	3,760	3,760	7,520	21,620	30,080	51,700
30	500,000	485,000 "～ 515,000 "	19,000	28,000	47,000	4,000	4,000	8,000	23,000	32,000	55,000
31	530,000	515,000 "～ 545,000 "	20,140	29,680	49,820	4,240	4,240	8,480	24,380	33,920	58,300
32	560,000	545,000 "～ 575,000 "	21,280	31,360	52,640	4,480	4,480	8,960	25,760	35,840	61,600
33	590,000	575,000 "～ 605,000 "	22,420	33,040	55,460	4,720	4,720	9,440	27,140	37,760	64,900
34	620,000	605,000 "～ 635,000 "	23,560	34,720	58,280	4,960	4,960	9,920	28,520	39,680	68,200
35	650,000	635,000 "～ 665,000 "	24,700	36,400	61,100	5,200	5,200	10,400	29,900	41,600	71,500
36	680,000	665,000 "～ 695,000 "	25,840	38,080	63,920	5,440	5,440	10,880	31,280	43,520	74,800
37	710,000	695,000 "～ 730,000 "	26,980	39,760	66,740	5,680	5,680	11,360	32,660	45,440	78,100
38	750,000	730,000 "～ 770,000 "	28,500	42,000	70,500	6,000	6,000	12,000	34,500	48,000	82,500
39	790,000	770,000 "～ 810,000 "	30,020	44,240	74,260	6,320	6,320	12,640	36,340	50,560	86,900
40	830,000	810,000 "～ 855,000 "	31,540	46,480	78,020	6,640	6,640	13,280	38,180	53,120	91,300
41	880,000	855,000 "～ 905,000 "	33,440	49,280	82,720	7,040	7,040	14,080	40,480	56,320	96,800
42	930,000	905,000 "～ 955,000 "	35,340	52,080	87,420	7,440	7,440	14,880	42,780	59,520	102,300
43	980,000	955,000 "～ 1,005,000 "	37,240	54,880	92,120	7,840	7,840	15,680	45,080	62,720	107,800
44	1,030,000	1,005,000 "～ 1,055,000 "	39,140	57,680	96,820	8,240	8,240	16,480	47,380	65,920	113,300
45	1,090,000	1,055,000 "～ 1,115,000 "	41,420	61,040	102,460	8,720	8,720	17,440	50,140	69,760	119,900
46	1,150,000	1,115,000 "～ 1,175,000 "	43,700	64,400	108,100	9,200	9,200	18,400	52,900	73,600	126,500
47	1,210,000	1,175,000 "～ 1,235,000 "	45,980	67,760	113,740	9,680	9,680	19,360	55,660	77,440	133,100
48	1,270,000	1,235,000 "～ 1,295,000 "	48,260	71,120	119,380	10,160	10,160	20,320	58,420	81,280	139,700
49	1,330,000	1,295,000 "～ 1,355,000 "	50,540	74,480	125,020	10,640	10,640	21,280	61,180	85,120	146,300
50	1,390,000	1,355,000 以上	52,820	77,840	130,660	11,120	11,120	22,240	63,940	88,960	152,900

一般保険料率 94.000/1000 (被保険者 38.000/1000 ・ 事業主 56.000/1000)

基本保険料率 49.399/1000 (被保険者 19.970/1000 ・ 事業主 29.429/1000)

特定保険料率 44.601/1000 (被保険者 18.030/1000 ・ 事業主 26.571/1000)

介護保険料率 16.000/1000 (被保険者 8.000/1000 ・ 事業主 8.000/1000)

計 110.000/1000 (被保険者 46.000/1000 ・ 事業主 64.000/1000)